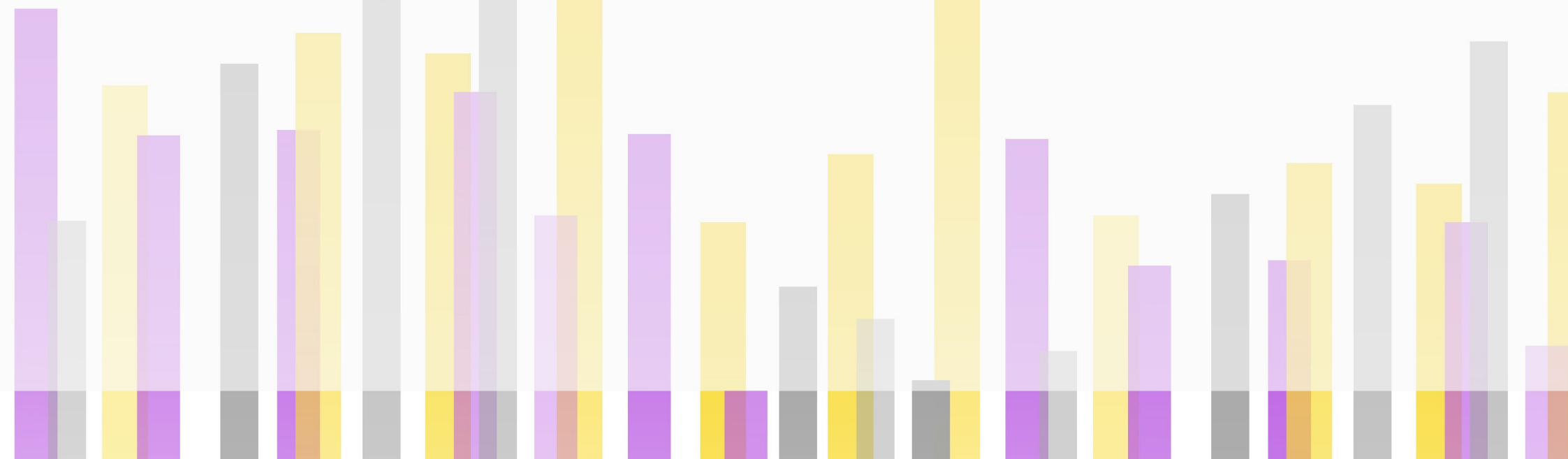


JOSIP JURAJ STROSSMAYER UNIVERSITY OF OSIJEK

FACULTY OF EDUCATION

STRATEGIC PLAN OF THE FACULTY OF EDUCATION (FOOZOS) 2022-2026





JOSIP JURAJ STROSSMAYER UNIVERSITY OF OSIJEK
FACULTY OF EDUCATION

MISSION

We know that the future is being created today. Therefore, we train competent, wise, responsible and reliable experts to work in educational institutions. In an interdisciplinary environment, we learn, explore, teach, collaborate and create new opportunities.

VISION

Committed to the legacy of education for all, we will be a strong and recognisable partner in developing the knowledge society at the local and global levels.

VALUES

ACADEMIC EXCELLENCE

Everything we do is based on a commitment to academic excellence. In our teaching, research, projects and collaborations, we rely on knowledge, tradition, modernity and the future, as well as the quality of the teaching process based on scientific knowledge.

INCLUSIVENESS

We believe in education for all. We advocate for the inclusion of sensitive, vulnerable and underrepresented groups in society. We promote lifelong learning and strive to develop in students a sense of socially responsible behaviour, a sense of pride in their own cultural heritage and respect for the cultural heritage of other students. We encourage acquiring knowledge and designing new and creative approaches necessary for functioning in society.

FOCUS ON STUDENTS

At the Faculty of Education, we foster a holistic approach to educating students and are guided by all significant aspects of human development and personal experiences. In everything we do, we strive to provide students with the best learning experience relevant to application in a changing society.

COMMITMENT TO EDUCATIONAL IDEAS

Through constant questioning, self-learning and self-improvement, we protect and promote the reputation of all educational workers. We promote the coordination of the education system with the needs of society.

I Internal Quality Assurance and the Social Role of the Higher Education Institution



Objective No.	UNIOS Strategy	Objective	Performance indicator	Target Value
1	VII 7.1.1 7.1.2 7.2.1 7.2.2	Continuously establish a functional internal quality assurance system.	Quality Assurance Manual and other relevant documentation of the Quality Assurance System. Report on the internal review of the Quality Assurance System Report on the professional development of professional and administrative staff.	3 Continuously
2	VII 7.2.1	Application of recommendations for quality improvement from previous assessments.	Action plan Compliance of Quality Assurance System documentation with University Quality Assurance system documentation.	1 Continuously
3	VII 7.2.2 IV 4.1.8	Supporting academic integrity and freedom and preventing all forms of unethical behaviour, intolerance and discrimination.	Established system of supporting academic integrity and freedom and preventing all forms of unethical behaviour, intolerance and discrimination. Ordinance on final and graduation papers.	At the beginning of each academic year. 1

I Internal Quality Assurance and the Social Role of the Higher Education Institution



Objective No.	UNIOS Strategy	Objective	Performance indicator	Target Value
4	IV 4.1.8.	Improving the promotion of the Faculty and public relations	Faculty Website Faculty Social Networks	Continuously
5	IV 4.1.2. 4.1.7. 4.1.3.	Encouraging and understanding the social role of the Faculty	Volunteer contribution to the community, public lectures, round tables, and workshops for the public	Continuously
6	I 1.2. III 1.2.	Alignment of lifelong learning programmes with social and economic needs	Revised lifelong learning programmes	At the beginning of each year

II Study Programmes



Objective No.	UNIOS Strategy	Objective	Performance indicator	Target Value
1	I 1.1.1. 1.5.1 1.7.1. 4.2.2.	Align the general goals of all study programmes with the mission, vision and strategic goals of the University and Faculty	Analyses of study programmes and their regular revision External stakeholders engaged as members of the Committee for the Improvement of Study Programmes	3
2	I 1.1.2.	Monitor the current needs of the labour market and align enrollment quotas	Extract from the Croatian Employment Service on the level of employability Monitoring of specialised statistical reports TALIS 2024 Enrollment quotas Enrollment at the tertiary level of education Advancement to professional titles Best teachers awards	Continuously
3	I 1.2.1. 1.2.2. 1.2.4.	Define and align the learning outcomes of the study programmes with the level and profile of the qualifications acquired by them	Measurable and accessible learning outcomes for each study programme and each course Records from teacher training on learning outcomes Agreement on cooperation on the European Union project for harmonisation with the standards of the Croatian Qualification Framework	6

II Study Programmes



Objective No.	UNIOS Strategy	Objective	Performance indicator	Target Value
4	I 1.3.1. 1.3.3.	Improve existing and design new study programmes by questioning and respecting the needs of students, employers, professional associations and Alumni in the procedures of planning, proposing and accepting new ones and revising or cancelling existing programmes	Reports on the appointment of Committees for the defence of final papers Revising the existing topic application forms Continue to use the anti-plagiarism programme Insight into the results of the student survey Publishing papers of mentors and students resulting from final and graduation papers	4
5	I 1.6.1.	Ensure the quality of student teaching practice in all study programmes	Minutes from meetings and education of mentors Ordinance on student practice Student practice log books and maps	3

III Teaching and Student Support



Objective No.	UNIOS Strategy	Objective	Performance indicator	Target Value
1	III 1.1 1.2	Collect and analyse data on student progress	Annual report of the Vice Dean for Teaching on motivational interviews held and monitoring of students in solving problems they encounter during their studies	2 reports every year
2	III 1.2 1.2.1 1.2.5 1.2.3 1.2.4	Encourage different ways of teaching in accordance with expected learning outcomes	Records of workshops and teacher training held in order to improve the teaching process	2 professional development workshops/activities a year
3	III 1.2 1.2.2	Evaluate teaching and teaching methods	Records of workshops and training held for teachers and students	2 lectures/ workshops/training activities a year
4	III 1.3 1.3.1	Provide psychological counselling and support for students with disabilities and other underrepresented groups of students	Report of the Commissioner for Students with Disabilities	Once a year Continuously

III Teaching and Student Support



Objective No.	UNIOS Strategy	Objective	Performance indicator	Target Value
5	III 1.3 1.3.2 1.4.3	Provide professional guidance and counselling of students on study and career opportunities in the Republic of Croatia and abroad	Reports of the Career Development Centre for Students and Alumni on the activities carried out	Once a year
6	III 1.4 1.4.1 1.4.2	Encourage students to attend part of their studies abroad and ensure recognition of ECTS acquired at another higher education institution	Number of achieved mobilities Report of the Vice Dean for Business Relations and International Cooperation	Annual reports
7	III 1.5 1.5.1 1.5.2	Provide support for international students	Number of achieved mobilities of international students Number of cooperation agreements signed with foreign institutions Number of courses delivered in a foreign language Number of joint meetings and evaluations of international students on the satisfaction of studying at the Faculty of Education	Annual reports

III Teaching and Student Support



Objective No.

8

UNIOS Strategy

III
1.7
1.7.1
1.7.2

Objective

Inform about students involved in cultural, sports and other activities and increase their number

Performance indicator

Posts on websites and social networks
Number of student exhibitors at the AEXPO art exhibition
Exhibition Catalogues

Target Value

Continuously
Once every two years
AEXPO exhibition of student artworks

IV Teaching Staff and Institutional Capacities



Objective No.	UNIOS Strategy	Objective	Performance indicator	Target Value
1	V 5.1 5.2	Provide teaching staff in accordance with the needs of contemporary educational practice in kindergartens and primary schools	Number of teachers elected to scientific and teaching titles	Coverage of classes with own staff
		Improve and systematise direct communication between teachers and students and coordinate the approach in communication with part-time and full-time students	Satisfaction of all students with direct communication with teachers expressed in an internal survey	Rating 4 and above (out of 5)
2	V 5.1	Carry out activities to support the development of scientific staff, particularly through international research, publication of papers in recent international scientific journals and further strengthening professional/teaching, scientific/research and language competencies	<p>Number of international research projects</p> <p>Number of published papers in recent international scientific publications</p> <p>Number of workshops organised for the purpose of strengthening professional/teaching, scientific/research and language competencies (in mother tongue and foreign language)</p>	<p>Annual increase in the number of tender applications</p> <p>Annual increase in the number of published papers in recent journals</p>

IV Teaching Staff and Institutional Capacities



Objective No.	UNIOS Strategy	Objective	Performance indicator	Target Value
		Motivate and inform teachers about advancement criteria and systematically involve and refer teachers in procedures for advancement and elections to titles	Number of department meetings where teachers were informed about advancement criteria	2 meetings during the academic year
3	III 3.2 3.3	Develop clear criteria for achieving clarity and even representation of teachers in outgoing mobility and make additional efforts to attract teachers and students to incoming mobility	Developed criteria for achieving clarity and even representation of teachers in outgoing mobility Number of courses delivered in English Number of cooperations and signed agreements with similar faculties abroad Number of Faculty presentations to similar faculties abroad through online meetings with the management and students of the Faculty	Existence of criteria 10% increase from 2022 to 2026 10% increase from 2022 to 2026

IV Teaching Staff and Institutional Capacities



Objective No.	UNIOS Strategy	Objective	Performance indicator	Target Value
		Develop clearer indicators for monitoring the process of improving teaching and providing support to students in learning	Developed indicators for monitoring the process of improving teaching and providing support to students in learning	Once a year
		Publish individual and/or joint papers in high-ranking international journals and participate in projects and apply for relevant international tenders and sources	Number of papers in international highly ranked journals Number of participations in projects Number of applications to relevant international tenders and sources	10% increase from 2022 to 2026
4	II 2.2 V 5.1 VI 6.1	Ensure quality conditions for studying and teachers' work	Survey results on the quality of conditions for studying and teachers' work	2 surveys in the period from 2022 to 2026

IV Teaching Staff and Institutional Capacities



Objective No.	UNIOS Strategy	Objective	Performance indicator	Target Value
5	I 1.2.4	Expand the library and equip it with additional content to ensure high-quality study conditions and meet the needs of students	Number of library rooms and list of content	Increase in additional library content from 2022 to 2026
	VI 6.1.12.4			
		Increase the number of book titles and systematically provide high-quality services to library users	Library's records on the purchase of books and additional contents Survey results on the quality of library services	5% increase in the number of books from 2022 to 2026 2 surveys in the period from 2022 to 2026
		Provide systematic student education in the field of information literacy	Report on the number and content of courses in the field of information literacy Number of additional education and workshops in the field of information literacy	At least 1 workshop/ education a year

IV Teaching Staff and Institutional Capacities



Objective No.

6

UNIOS Strategy

V
5.3

Objective

Clearly and transparently present all financial revenues and expenditures of the Faculty, specifying all the information that includes the organisation of scientific conferences and participation in domestic, international and other projects

Performance indicator

Dean's annual report

Target Value

1 report a year

V Scientific/Artistic Activity (Research)



Objective No.	UNIOS Strategy	Objective	Performance indicator	Target Value
1	II 2.1.2 2.1.3	Develop a stimulating scientific environment with a focus on networking and interdisciplinarity	Annual report on the activities of the centres Analysis of the number of funded projects	One measure every year
2	II 2.1.4	Develop institutional forms of support for scientific activity	Number of financial forms of support for scientific activity Adopted Strategic Research Programme of the Faculty for the period from 2025 to 2029 Adopted Strategic Plan of the Faculty for the period from 2027 to 2031	Revised all forms of support in the strategic period Two Strategies
3	II 2.2.3 4.1.1 4.1.2 4.1.7	Strengthen cooperation with the local community, economic operators and scientific organisations with the aim of forming joint research and development teams	Number of established collaborations with economic operators and scientific organisations	Five collaborations every year

V Scientific/Artistic Activity (Research)



Objective No.	UNIOS Strategy	Objective	Performance indicator	Target Value
4	II 2.4.1 2.4.2 2.4.3	Positioning of the Faculty as an artistic-scientific-teaching centre of the Republic of Croatia that systematically and by plan develops creative industry and connects science, economy and artistic practice	Number of organised and co-organised conferences connecting science, economy and artistic practice Cooperation agreement signed with the gallery Created Exhibition Catalogue	Organisation or co-organisation of at least one conference every year Cooperation agreements signed with the gallery
5	III 3.1.6 3.1.7	Boost the activities of promotion and visual identity of the Faculty on websites, social networks and education fairs	Increased activity on social networks Creation of the Visual Identity Catalogue Participation in two education fairs	Continuously One Visual Identity Catalogue Revising the Catalogue
6	III 3.2.4 3.2.5 3.3.3 3.3.4	Systematically increase the number of international conferences, establish international cooperation and encourage teachers to participate in the organisation of international conferences and events	Number of organised international scientific conferences	Minimum one conference a year

V Scientific/Artistic Activity (Research)



Objective
No.

UNIOS
Strategy

Objective

Performance indicator

Target Value

Number of organised invited lectures
by international scientists and artists

At least one lecture
by a foreign lecturer
a year

Number of signed cooperation
agreements with foreign institutions

Minimum two
cooperation
agreements a year